

New Hope Corporation Limited ('New Hope' or 'the Company') is committed to operating in a responsible and sustainable manner that reflects the Company's Core Values.

This Environment Policy ('the Policy') sets out the approach expected within the Company's operations to promote environmentally responsible business outcomes.

This Policy applies to all operations and functions of New Hope, including subsidiary companies.

To achieve the Policy objectives, we will:

- Engage with stakeholders to develop meaningful relationships and outcomes through consultation and collaboration.
- Provide our workforce with the necessary skills and resources to support the Company's commitment to operating responsibly and sustainably.
- Proactively work to understand, assess, and manage environmental risks to prevent and reduce potential impacts on our surroundings.
- Integrate effective environmental risk management methods into our business practices and maintain regulatory compliance through robust systems and governance.
- Implement effective waste management and pollution prevention measures.
- Support innovation programs to efficiently utilise and preserve natural resources.
- Incorporate a nature positive approach into our business framework and environmental projects.
- Monitor our performance through reporting and auditing activities and seek continuous improvement by setting targets consistent with the intent of this Policy.

New Hope will routinely review the effectiveness of this Policy to ensure that the commitments set are sustained across the Company.