

NEW ACLAND UPDATE

At the time of going to print, New Hope Group had not heard from the State Government in relation to the approvals for Stage 3 of the project.

Below is a summary of the current status at New Acland and where we are with Stage 3 approvals:

- Production and employment levels were reduced on 1 November 2019 due to inaction from Government on approvals, 150 direct jobs lost.
- Roster changes came into effect on November 1 with most operations moving to day shift only.
- 4.1mt coal produced, 8% less than previous year.
- Production levels for 2020 are expected to be around 60% of 2019 levels in the absence of Stage 3 approvals.
- Stage 2 reserve areas exhausted in early 2021.
- Domestic Customers advised contracts would not be renewed without Stage 3 approvals.
- Further job losses expected to occur October 2020 in the absence of Stage 3.
- Stage 2 coal reserves exhausted in the first half of calendar 2021.
- Stage 3 approvals
- Environmental Authority granted March 2019.
- Court of Appeal ruled in favour of New Hope in September 2019.
- The Court of Appeal dismissed Oakey Coal Action Alliance's Appeal and granted orders requested by New Acland Coal Pty Ltd.
- There is no further barrier to the Queensland Government now giving final approvals for the New Acland Coal Mine Stage 3 Project.
- All necessary information has been provided to the Queensland Government to enable it to grant the Mining Leases and Associated Water License required for the project to proceed.
- We await the Government's decision and hope to be able to provide certainty to our workforce and the community.
- Some secondary approvals are required for the project to be able to proceed in full

THE STORMS SILVER LINING

They say every storm has a silver lining - but sometimes you have to create it yourself.

With the State Government ignoring calls to save 150 jobs at the New Acland Mine, New Hope joined forces with local businesses to put together a Careers Expo for those workers who have unfortunately left the business.

All companies in attendance were beyond supportive, helpful, kind and caring- helping the workers find a job that suited their needs, and highlighting organisations that can assist them through the coming months.

The New Acland Careers Expo was overall a successful day- and a bright light in what appeared to be a dark time.

New Hope thanks the 27 companies in attendance- Stellar Recruitment, First Grade Recruitment, our own Bengalla Mine, Whitehaven Coal, Applus, Trades Workforce, Mine Super, RPR Trades, Workpac, SES Mining, Davidson Recruitment, Foundation Training, Harness Energy, Rheinmetall, Middlemount Coal, HSE Mining, Gateway Training, Busy at Work, BHP, DGT, Cameby Downs Mine, Hastings

Deering, Haynes Group, TAFE QLD (SW), Golden West, Premier Transport Group, Foundation Training and National Group.

To further help our workers, New Hope engaged Lee Hecht Harrison (LHH), a career coaching business to provide top quality assistance to the workers made redundant. This included help in writing resumes, seeking new jobs and keeping afloat during these troubling times.

Two consultants, Steve Mendi and Mike Campbell assisted these workers through the final months of their work, and will continue to work with after their last days at the Acland site.

The Remote Career Support program will be helping all 150 workers in seeking new work with a long list of potential employers, or in settling down and retiring after many years of service.

The new resumes written with also be uploaded to the LHH Digital Talent Exchange (DTE), allowing these potential employers to view a list of candidates and supply these workers with new jobs either in the mining field, or another field of interest.



NEW ACLAND COMMUNITY NEWSLETTER
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HADEN STATE SCHOOL'S STEM PROGRAM

HADEN STATE SCHOOL IS PUNCHING ABOVE ITS WEIGHT WHEN IT COMES TO ITS SCIENCE CURRICULUM.

With an enrolment base of just 23 students, it is almost impossible to run a STEM (Science, Technology, Engineering and Mathematics) program.

It has long been recognised that it is essential that schools provide more opportunities for students to study science, technology, engineering and mathematics including coding and robotics to prepare students for the challenges of the jobs of the future.

And with New Hope's help, this is exactly what the students at Haden will get.

Through a grant from New Hope Group, Haden SS have been able to open a 'Maker Space', which allows for the introduction of STEM education for their students, as well as students from the neighboring schools of Kulpi and Cooyar.

According to Emma Pukallus, a teacher at Haden State School, the main objective of the initiative is to further enhance students understanding of scientific concepts, math skills, critical thinking, research, and the engineering design process.

"Due to the rural location, the size of the school, and the cost of equipment, a comprehensive STEM program involving robotics has not been previously been obtainable," Emma said.

"The introduction of a mobile 'Maker Space' will help assist to develop a project/inquiry based learning culture among the students and staff across the three cluster schools.

"The aim is to give students the knowledge and skills to use innovative technology and tools. The transdisciplinary approach to STEM is intended to develop students' understanding of working scientifically/ mathematically and the role technology plays in real world applications."

Emma said to date they have been successful with holding 2 STEM afternoons, one at Haden State School and the other at Kulpi SS.

In their exit surveys, students comments included - "I loved meeting students for the other schools", "making new friends", "doing fun activities", "epic", "awesome" and "great opportunity"

Emma added that this Maker Space and program would not have been possible without New Hope's support.



CONTACT

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New Hope has prepared this newsletter to keep the community informed about the New Acland mine operations and initiatives.





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THINKING PINK

OCTOBER AT NEW HOPE MEANT THINKING PINK, AND RAISING AWARENESS FOR BREAST CANCER.

17,000 women are diagnosed with breast cancer every year- it is the most common kind of cancer found in women (excluding non-melanoma skin cancers).

However, not many people are aware that men are at risk too. Anyone, regardless of gender, is able to develop breast cancer- so raising awareness is very important.

But how did we put the New Hope spin on it?

How about painting the 'jaws' of New Acland's Hitachi 5500 Excavator!

The excavator was already undergoing repairs and schedules maintenance,

so the New Acland team took the chance to bring out the pink paint and add some colour.

This bright new addition to the fleet acted as an amazing way to spark some conversation regarding health and checking up on yourself!

So what should you be doing to take care of yourself?

It's as simple as a quick examination, feeling the tissue around your chest and making sure you don't feel any tightened knots, hard bumps or thickening. Have a look at yourself in the mirror as well-check for dimpling, swelling, dramatic size changes and change of colour.

If you find any of the above, book a test in with your doctor as soon as possible.



MCDONALD'S NURSING HOME

New Acland mine has had a special relationship with the Friends of McDonald Nursing Home Gardens since they opened in 2013, consistently giving a helping hand when the gardens need maintenance and expanding.

New Acland Coal employees recently helped with preparing the nursing home's gardens for the Toowoomba Carnival of Flowers.

HARVEY: THE DUMP TRUCK

When New Acland mine truck driver Rhonnda Ambrose attended the Day of Action rally in November 2016, she thought the company should have a mascot. This year's Oakey Together Street Parade was the perfect opportunity for her idea to come to life.

Harvey, the dump truck is completely made out of steel and it took seven days, working around the clock with the help of some friends, for Rhonnda's plan for the replica truck to come together. Harvey led NAC employees at the parade, becoming very popular with Oakey kids and families.

Harvey has since had the chance to travel to New South Wales to help our Bengalla colleagues celebrate their Open day. He was an instant hit.

Thank you Rhonnda for your creativity, ingenuity and passion.



FOOD AND FODDER TO LAST A WHILE

IN SEPTEMBER, ACLAND PASTORAL COMPANY MADE THE GENEROUS DECISION TO GIVE OUT 6 VERY LARGE (650KG) BALES OF HAY TO FARMERS WORKING IN THE LAND AROUND OAKEY.



With issues surrounding drought and heat at this time of year, a large donation of food is what most cattle would need.

Almost 14 years ago New Hope Group established Acland Pastoral Company (APC) as part of our New Acland Operations.

APC oversees over 10,000 hectares of land around New Acland Mine, with around 2,000 head of cattle and about 2,400 hectares of cropping land primarily sold in the Darling Downs region.

The two grateful farmers to be gifted the bales were Neville McNalty from Hampton and Trevor Radke from Biddeston.

Neville said the feed will be a terrific help as he currently has his breeders on agistment at Boodua and has been trucking hay in some distance to keep them alive.

Trevor said it will be a godsend as he has calves and cows on his property which are in constant need of good quality fodder.

ACP also donated three large bales of hay to the Oakey State High School's Agricultural Department.

The hay will be used to feed the school's Ag Department goats & show cattle—the prized Guinea Pigs might get a little hay too.

COMMUNITY DEVELOPMENT PROJECTS

AFTER EXTENSIVE CONSULTATION WITH THE COMMUNITIES SURROUNDING NEW ACLAND MINE, THIS YEAR WE SUPPORTED SIX INFRASTRUCTURE (COMMUNITY DEVELOPMENT) PROJECTS AS PART OF OUR COMMUNITY INVESTMENT FUND.

Cheques for the Community Development Projects were handed to Community Groups in Oakey, Jondaryan, Goombungee, Kulpi and Maclagan during August. Works on the projects commenced mid to late September with all projects likely to be completed by the end of 2019.

Some of these projects involve the creation of a native parkland along Lagoon Creek and the preservation of town history at

Jondaryan, improving the multi-purpose environmental park in Oakey, and renovating Kulpi Public Hall to make it more accessible for people with disabilities.

As well as this there have been:

- Additions to the makeover of the main street of Goombungee with the installation of permanent solar powered lights highlighting the town's Jacaranda trees.
- The installation of signs in Oakey, Goombungee, Jondaryan, Kulpi, Quinalow, Peranga, Maclagan and Kingsthorpe depicting local places of interest and regional mapping to promote tourism in the area.
- The drilling and equipping of a water bore in Maclagan to provide emergency services access to water as there is no town water supply.

